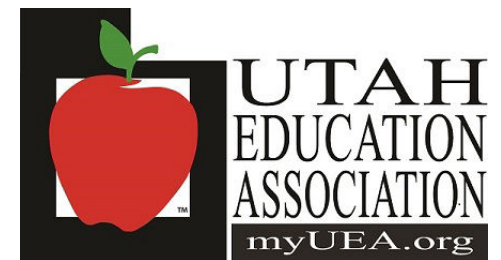


# Bargaining Works Together for the Benefit of Everyone!

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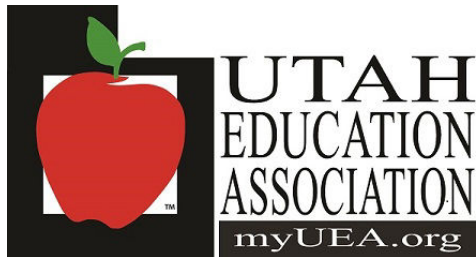
RENEE PINKNEY – UEA PRESIDENT

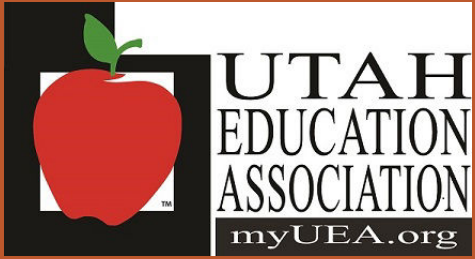
JENNIFER BOEHME – UEA EXECUTIVE DIRECTOR



# Everything we do is part of Bargaining

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# Communications

With members

Before negotiations

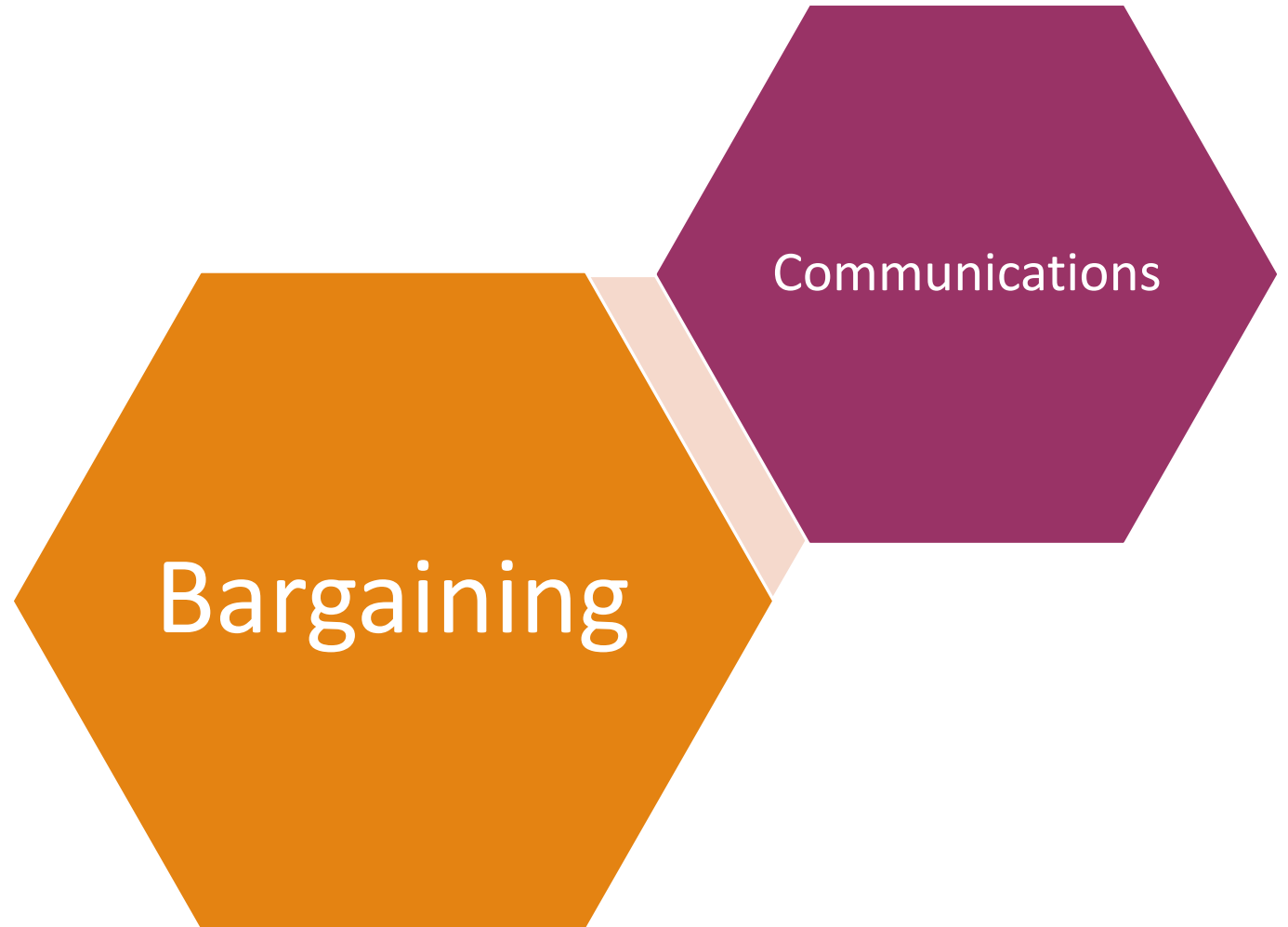
During negotiations

After negotiations

With district

Ongoing monthly meetings

Within agreed upon  
ground rules





# Equity

For members

Compensation

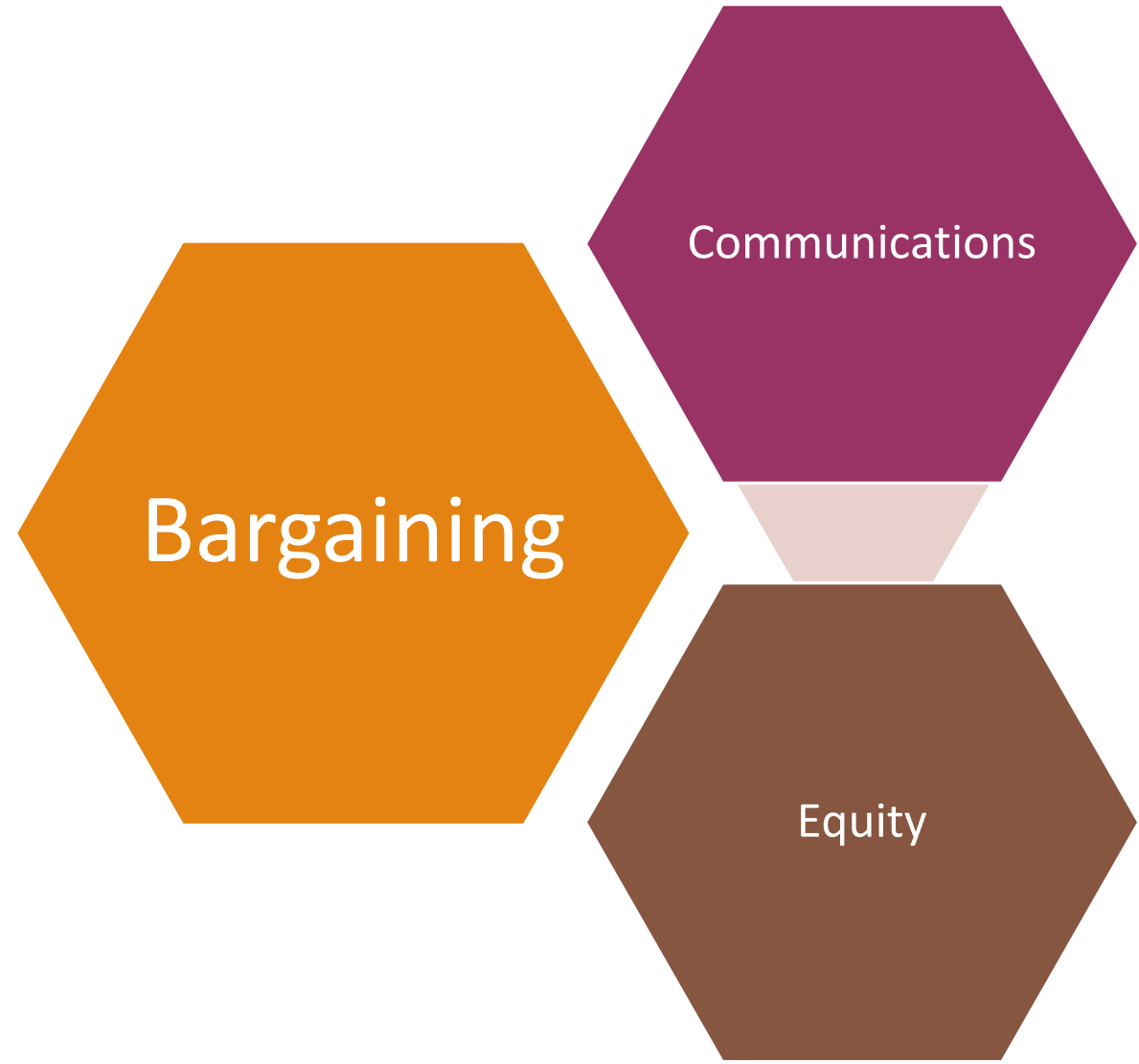
Preparation time

Benefits

For students

Access to programs

For members and students – safe and equitable schools for all





# Legal

Changes in district policies may be necessary to negotiate if:

New or updated laws

Outcome of lawsuits





# Legislative Work

WPU increases

From legislative session

Policy changes may be necessary

New programs instituted

Paid flexible time

From rules made by USBE

Rules made to define laws

Library materials



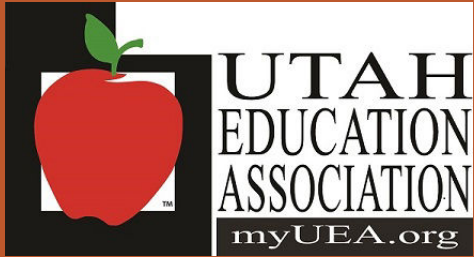


# Membership

Using previously negotiated items to recruit new hires

Leveraging negotiated agreement to increase membership





# Political Action

## With local school board

Build relationships with local school board members

Be involved in local school board elections

## With legislature

Build relationships with representatives

What comes out of legislative session is what is available for negotiations





# Questions or Comments

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