

Bill No. C3

Submitted by: Ethnic Minority Affairs Committee  
Contact Person: Mandy Gordon, Cache Education Association

1 **A BILL AMENDING ARTICLE II, SECTION 2.1 OF THE UEA CONSTITUTION**

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3 **To replace the word “disciplinary” with a more inclusive term.**

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5 *The House of Delegates of the Utah Education Association hereby adopts the*  
6 *following amendment:*

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8 **CONSTITUTION ARTICLE II-AFFILIATIONS**

9 **Section 2.1 Utah Education Association.** To become an affiliate of the Utah Education  
10 Association...

11 ...

12 Affiliates which are subject to [~~disciplinary~~corrective] action shall have the right to appeal an  
13 adverse ruling to a five-member panel selected by lot from the current House of Delegates, but  
14 no delegate who is a party of interest shall be selected to serve on the panel. The decision of the  
15 panel shall be final and binding on all parties.

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18 **RATIONALE:**

19 *The Equity, Justice and Inclusion Task Force Document Review Subcommittee and the Ethnic*  
20 *Minority Affairs Committee suggest this change to use terms in our Governing Documents*  
21 *that support equity, justice and inclusion. The term “disciplinary” has a negative connotation*  
22 *to many people of color.*

**Approved by the 2022 House of Delegates. To be voted upon by the general membership in the next regularly scheduled UEA General Election.**

ACTION BY HOUSE OF DELEGATES					
MOTION:	<b>Mandy Gordon, Cache Ed. Assoc.</b>	SECOND:	<b>Ethnic Minority Affairs Committee</b>		
ACCEPTED	<b>X</b>	ACCEPTED AS AMENDED		REJECTED	