

1 A BILL AMENDING ARTICLE I , SECTION 1.2.a OF THE UEA CONSTITUTION

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3 To clarify local association affiliation in membership eligibility.

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5 The House of Delegates of the Utah Education Association hereby adopts the
6 following amendment:

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8 **CONSTITUTION ARTICLE I-MEMBERSHIP**

9 **Section 1.2 Membership Eligibility.** Membership is open to any person employed as a
10 professional educator or employed by an educational institution who:

- 11 a. Is a member of the local education association affiliated with UEA [~~if there is one to~~
12 ~~which the person is eligible~~];
- 13 b. Is a member of the National Education Association;
- 14 c. Pays the dues and other fees required by the House of Delegates; and
- 15 d. Subscribes to the goals and objectives of the Association and abides by its
16 Constitution and Bylaws.

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19 **RATIONALE:**

20 *Educators and Education Support Professionals are partners in providing student learning.*
21 *Our ESP colleagues deserve the same rights to proper union and professional representation*
22 *as educators. If for any reason currently constituted school employee organizations are*
23 *unable to provide adequate representation, it is imperative the UEA is positioned to step in to*
24 *support our ESPs.*

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26 *The UEA Board of Directors is seeking a change to its Constitution and Bylaws that would*
27 *allow the UEA to serve education support professionals should the need arise. There are*
28 *currently no plans to recruit or represent ESPs as UEA members. The move is simply to be*
29 *prepared for any eventuality and ensure ESPs maintain uninterrupted access to union*
30 *representation and a powerful collective voice for public education.*

**Approved by the 2022 House of Delegates. To be voted upon by the general membership
in the next regularly scheduled UEA General Election.**

ACTION BY HOUSE OF DELEGATES				
MOTION:	Renée Pinkney, UEA Board of Directors	SECOND:	UEA Board of Directors	
ACCEPTED	X	ACCEPTED AS AMENDED		REJECTED