Utah State Office of Education
Alternative Routes to Licensure (ARL) Program

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Bachelor’s Degree
Teacher Candidates

Elementary Ed License

Secondary Ed License with Specific Endorsement Areas

Special Ed License with a Mild/Moderate Endorsement

CTE License Only

Non-Bachelor’s Degree
Teacher Candidates

CTE DOPL Specialty License Only
(i.e. Law Enforcement, Firefighters, etc.)

5 Teaching License Categories

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The Five Step Process

1. Apply to ARL Program
(March -July only, unless HR contacts ARL)

2. Receive an ARL Eligibility Letter if eligible.

3. Get a teaching position that qualifies.

4. Get a Professional Growth Plan (PGP) outlining required courses, testing, & timelines... Complete the requirements.

5. Once the PGP is complete... Be recommended for licensure by Principal & ARL.

Receive a Level 1 Utah Professional Educator License

Note: This chart is a visual guide and not a contract. For more information - http://www.schools.utah.gov/cert/Alternative-Routes-to-Licensure.aspx

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