



MISSION

The UEA's mission is to advance the cause of public education in partnership with others: strengthen the teaching profession, promote quality schools for all of Utah's children and advocate the well-being of members.

VISION

A safe, equitable school for every child.

GOALS

QUALITY PUBLIC SCHOOLS

Improve public schools by developing partnerships that lead to better student outcomes while elevating the teaching profession.

ORGANIZATIONAL GROWTH AND CAPACITY

Grow our organizational capacity to fulfill our mission for our students and the betterment of public education.

PROFESSIONAL DEVELOPMENT AND SUPPORT

Advocate for teaching as a sustainable career.

SOCIAL AND RACIAL JUSTICE

Work with members and education community partners to develop and implement social justice programs to disrupt educational inequities caused by institutional racism.

OBJECTIVES

QUALITY PUBLIC SCHOOLS

Advance the cause of high-quality public schools for every student by advocating for policies and developing partnerships that lead to increased educational resources for public education. Work to increase active engagement of members in the political process and enhance the resources provided to local leaders and building representatives through multiple pathways in our legislative and political program.

ORGANIZATIONAL GROWTH AND CAPACITY

Build dynamic media capacity to create increased awareness of issues and programs of importance to our members, increase membership and to eliminate constraints on statewide funding of public education. Provide leader and member engagement to increase organizational strength and leadership capacity. Maximize use of database systems and processes to increase secure online membership enrollment and to track and report participation in all statewide events.

PROFESSIONAL DEVELOPMENT AND SUPPORT

Increase the value of membership by providing professional learning and development opportunities for members.

Strengthen the Aspiring Educator and New Educator programs in order to increase the quality of new educators in the profession and to increase membership.

Provide support and training for local bargaining, including efforts to implement programs regarding educator, student-centered and community-based advocacy.

SOCIAL AND RACIAL JUSTICE

Increase the representation of Native People, Asian, Black, Latin(o/a/x), Middle Eastern and North African, Multiracial, and Pacific Islander as a percentage of UEA membership, leadership, committees, ask forces, and program initiatives.

Decrease the percentage of members identifying their race and/ or ethnicity as "unknown", "other", or <blank>. Increase the number of Native People, Asian, Black, Latin(o/a/x), Middle Eastern and North African, Multiracial, and Pacific Islander UEA members paying dues through EFT payment.