



Welcome to the March **UEA-R Primetime** newsletter. We hope to keep our repurposed teachers informed on life, news, events, issues, and highlights that are of interest to our UEA-R members.

One of the most exciting things at this stage in life is finding so many rewarding and interesting activities to experience and participate in. We would love to use this newsletter as a means for all to share some of the wonderful things you have done and experienced as a retired educator.

We have need of additional editors, article writers, pertinent news, activities, human interest, and any other contributions to the newsletter. The more the merrier!!!!

Please contact any member of our UEA-R Board and/or

Tom Nedreberg, our UEA-R president, and Cathy Boyd, UEA-R Board member with your ideas and contributions.

Contact Info:

Editor Cathy - cathyboyd57@comcast.net co-editor Tom- uea.r.tom@gmail.com

"Never give up, for that is
just the place and time that
the tide will turn."
- Harriet Beecher Stow

President's Message

Letter from UEA-Retired President

I'm going to be totally honest. These past few months have been really hard for me. All of the stuff happening on a national level has been frustrating enough, but what's been happening with our legislature has been truly disappointing. I won't write about all the bills that I think are crazy, hurtful, or intrusive, but I will limit my comments to **HB 267 Public Sector Labor Union Amendments (Rep. Teuscher, J.)**.

This is a bill that UEA saw coming and has been working against since the last session, particularly since the election in November. This bill is in retaliation for UEA winning in the courts, which resulted in Amendment A not being counted. A form of the bill has been fought against and won the last couple of terms, but this legislative session, it was going to be passed. UEA or any of its members or partners were not going to be listened to at all. There were 18,000 petition signatures gathered in less than a week. There were thousands of letters, emails, and phone calls to legislators and the governor. There were thousands of messages sent through the UEA portal. Finally, there was a huge public outcry against the bill. It didn't change and any pretense to changing it was done to say they tried but not done in earnest because they knew they both wanted and could pass the original version. All of it reminded me of the statement, "You aren't paranoid if they really are out to get you."

So where are we now? The bill passed, UEA is still here and will continue to be here and will fight with what legislative resources they still have, that being a referendum, a process that has been made much harder since UEA fought and won the battle against Vouchers. There is not much time, 30 days to be exact, to gather 170,000 signatures across the state. This is going to take a huge effort by members and allies alike. All of this has to be completed 40 days after the session, so the campaign is racing to start gathering signatures on March 15th and go until April 13th. NEA will be there with us, helping. We will also have our union coalition called **Protect Utah Workers** helping us.

We have retirees throughout the state. When you see people asking for signatures in your area, please sign the petitions. If you have time to volunteer please go to <https://www.protectutahworkers.com/>. There you will find information about our partners and have a place to sign up as a volunteer.

Just like Amendment A, HB 267 is a power grab by the legislature to take away teachers' voices. Even though it has passed the legislature and been signed by the governor, there are still things UEA can do to fight this injustice. Join us in this fight. Stand up for public education and teachers.



Keeping it real at the Capitol. Union voices against HB 267 were loud and clear. Yet, too many legislators chose to ignore them.



UEA Strong!!!!



STAY UP TO DATE -CHECK THE UEA-R WEBSITE

UEA-R Website <https://myuea.org/about-uea/our-members/retired-membership>

**Game Plan to
Challenge HB
267 needs you!!**



"If you can't fly then run, if you can't run then walk, if you can't walk then crawl, but whatever you do you have to keep moving forward."
- Martin Luther King Jr

UEA and their labor partners, collectively called "Protect Utah Workers," have filed a referendum to overturn HB 267 Public Sector Labor Union Amendments, which stripped public employees of their right to bargain collectively. This process is extremely challenging since the legislature has changed the process after UEA's successful Voucher fight in 2007. Time is limited to file the notice and gather signatures, and the amount of signatures needed has been increased. But, if the requirements are met, the issue will be placed on a future ballot for voter consideration. The bottom line is the process is expensive, and if you are going to consider doing it, you do it to win. So, UEA is looking for volunteers to help in the process. There are four volunteer roles for the referendum campaign.

The Senate District Captain leads and coordinates signature collection efforts within a specific Senate district, overseeing local captains and volunteers, ensuring training, setting and tracking goals, organizing high-traffic locations, reporting progress, and attending meetings. The ideal candidate has strong leadership and organizational skills, can manage teams, and is comfortable with data tracking.

The Local Captain manages and supports volunteers in a specific community, recruiting and coordinating volunteers, ensuring training, organizing events, tracking and reporting signatures, and troubleshooting issues. The ideal candidate is community-oriented, reliable, a good communicator, and comfortable managing volunteers.

Gofers provides logistical and operational support to signature gathering teams, delivering supplies, assisting in setting up locations, transporting signatures, supporting event logistics, and helping with outreach. The ideal candidate is reliable, adaptable, and willing to help where needed, with a vehicle required.

The Signature Gatherer Volunteer collects signatures from registered voters to qualify HB267 referendum for the ballot, engaging voters, ensuring valid signatures, following legal requirements, working at high-traffic locations, submitting signatures daily, and maintaining professionalism. The ideal candidate is outgoing, comfortable talking to people, detail-oriented, and committed to the campaign's success.

Please think about volunteering for one of these positions as you reflect on how much you can contribute to this campaign. If you are able to volunteer, please go to the website:

<https://www.protectutahworkers.com/>

We wanted to update you on the status of the referendum. The Lt. Gov.'s office has interpreted the law saying that we are not allowed to file until the session ends. We disagree with this interpretation.

But that does not change our path, nor do we feel like our timeline has been disrupted. We need to focus every bit of our energy on the gathering of signatures.

We encourage everyone to direct people to sign up to volunteer instead of going after the LG's office—we need laser focus right now

Week of March 10-14 – Volunteer training (More info to come.)

Saturday, March 15 – Press conference and start signature gathering

Sunday, April 13 – Last day to gather signatures

Monday, April 14 – Turn in signatures to county clerks

<https://www.protectutahworkers.com/>

Protect Utah Workers

AFT Utah

Teamsters Local 222

AFSCME Local 1004

Utah Education Association

CWA Local 7765

Utah School Employees' Association

Utah Public Employees' Association

Salt Lake Valley Law Enforcement

Association

**Meet Trudy
Henderson
accomplished
member of UEA-R
Board
as well as serving
on the UEA Board
of Directors**



**Be Exceptional,
like Trudy!
Become a
candidate for the
UEA-Retired
Board.**

Hello UEA-RETIRED members. Thank you for your continuous support of our professional organization.

I am Trudy Henderson, a retired educator and UEA/NEA member with over 40 years of experience in the public school system. I grew up in Minneapolis, Minnesota and moved to Utah to finish school by completing several certifications to teach, coach, and administer in elementary grades and junior high school. A very special year of unpaid teaching was 'Grandma School' when I taught my grandchildren during the pandemic.

My long career has been rewarded with several recognitions and highlights: Davis County Teacher of the Year, nominated Utah Teacher of the Year, Superstars in Education, UEA Service to Association Award, and my 4th grade students changed the Utah State song.

My work for the Association has been varied and interesting. I served as President, Vice President, and Board member for UEA-RETIRED. During those years we were able to increase representation at the UEA House of Delegates from three to twenty, gain a director position on the UEA Board, and start a scholarship program to build the Association and our profession. I have participated in numerous local, state, and national positions, committees and task forces. I currently serve on the UEA Board of Directors representing our 1,900 members. I happily contribute to UEA/NEA political action funds which helps elect education friendly candidates.

Wasatch Manor is a 188 unit downtown Salt Lake apartment building owned by Davis, Granite, and Salt Lake Teachers Education Associations. It was built as an affordable place for teachers to live after retirement. I serve as the President and CEO of the Board of Directors.

My three successful sons and three adorable grandchildren have always supported me in my career and Association involvement.

Please invite former colleagues to join UEA-RETIRED. Our membership numbers make us strong.



By Cathy Boyd

2025's session on capitol hill has been a hum-dinger. The air is thick with the stench of retribution. One must really wonder who lawmakers think they work for. Clearly the people are not being heard. Unfortunately far too many lawmakers have focused on creating and passing legislation to gain unchecked power. 2025's session has supported numerous bills designed to weaken courts and judges, GRAMA, Unions, and mail-in in voting. The motivating factor is plainly retribution for challenges made to legislative absolute power.

The most evident power grab is legislation created to place enormous obstacles in front of the people of Utah to put forth popular referendums and initiatives. In particular, ballot challenges by the people to legislation that has overstepped Utah's constitutional guardrails. Additionally lawmakers want to exert their influence on the courts and judges who have the audacity to challenge their will.

All of us must remain vigilant and aware of what is happening during this session. As THEIR constituents we must be ready to speak up!

The Salt Lake Tribune has an informative editorial you may want to check out. It may only be available to view by those of you who have a subscription.

Salt Lake Tribune, Sunday, Feb. 23, 2025 titled-

"Utah legislators are aiming to 'exercise unrighteous dominion over the people'"

<https://www.sltrib.com/opinion/editorial/2025/02/23/utah-legislature-has-given-itself/>

Support PAC and PIC

Politics is always a topic people want to run from. It's bad enough that it's there but worse that it seems to have such a huge influence on our everyday lives. We do all kinds of things to try to change our representative's minds on topics we care about. We write, call, email, and sometimes even demonstrate. But, the only way to change things how we'd like them to be is to have candidates who represent us who believe in the same things we do, and that takes money.

Let me be clear here. UEA does not use any of its dues dollars to help political candidates get elected. Members who are interested in funding a candidate donate money to the UEA PAC or Political Action Committee. This money is not dues money and is used to help candidates from both parties who are friendly to education and can be used in both primary and general elections. Here is the Website where the UEA PAC is explained and where you can donate.

<https://myuea.org/advocating-change/uea-political-action-committee>

There is also another type of political committee called a PIC or Political Issues Committee. This type of committee is centered around issues, and dues dollars can be used to help in campaigns about issues. Members and others can also contribute to a PIC when they believe strongly in campaigning for an issue like what the referendum will be about.

The Political Issues Committee (PIC) has been formed called Protect Utah Workers. While there will be an electronic way to donate, checks are preferred for large amounts to avoid fees to electronic payment platforms.

Checks can be written to Protect Utah Workers and mailed to:
Protect Utah Workers
887 E Pontiac Drive, Suite 7
Murray, UT 84107

The PIC phone number is 801-417-0253



Voluntary Political Action Contributions

UEA Political Action Committee, P.O. Box 57860, Murray, Utah 84157

Only U.S. citizens or permanent residents may contribute to the NEA Fund, UEA-PAC, and local PAC.

Name _____ UEA Membership # (if known) _____
 Address _____ Personal Email _____
 City / State / Zip _____ Cell or Home Phone _____
 Local Association Name _____ Work Location/School Name _____

Annual PAC Contribution Levels

A recommended minimum of a \$24.00 annual contribution to the Utah Education Association Political Action Committee (UEA PAC) and a \$6.00 annual contribution to the local Political Action Committee (L-PAC) are included here. UEA-PAC and L-PAC funds are used to help elect friends of education at the state and local levels.

VOLUNTARY PAC CONTRIBUTIONS	<input type="checkbox"/> CAPITOL CLUB GOLD	<input type="checkbox"/> CAPITOL CLUB SILVER	<input type="checkbox"/> CAPITOL CLUB BRONZE	<input type="checkbox"/> ACTIVIST LEVEL	<input type="checkbox"/> ENTRY LEVEL	<input type="checkbox"/> CUSTOM AMOUNT
TOTAL ANNUAL PAC	\$ 250.00	\$ 200.00	\$ 99.00	\$48.00	\$ 34.80	\$
LOCAL PAC	\$ 50.00	\$ 40.00	\$ 18.00	\$ 12.00	\$ 6.00	\$
UEA-PAC	\$ 175.00	\$ 140.00	\$ 72.00	\$ 30.00	\$ 24.00	\$
NEA Fund	\$ 25.00	\$ 20.00	\$ 9.00	\$ 6.00	\$ 4.80	\$
PAC Monthly Deduction	\$ 25.00	\$ 20.00	\$ 9.90	\$ 4.80	\$ 3.48	\$

PAC Contribution Methods

- CHECK/CASH** - I would like to make a check/cash PAC contribution at this time. (Please make check payable to UEA-PAC.)
 - E-Z PAY PAC OR CREDIT CARD** - An Electronic Funds Transfer (EFT) Authorization or Recurring Credit Card (RCC). Please complete the EFT or RCC PAC authorization on the back, providing your account information. The total PAC annual contribution will then be divided by 10 to determine the monthly contribution amount. Deductions begin in October and end in July for each school year.
- PAYPAL** [can only pay UEA PAC]

By signing below, I agree to the marked contribution amounts.

Signature _____ Date _____

NEA Fund

The National Education Association Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members and uses those contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Contributions to the NEA Fund are voluntary; contributing is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although the NEA Fund requests a minimum annual contribution of \$4.80, this is only a suggestion. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates.

Contributions or gifts to the NEA Fund are not deductible as charitable contributions for federal income tax purposes.

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer for everyone whose contributions aggregate in excess of \$200 in a calendar year.

Federal law prohibits the NEA Fund from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

Capitol Club

The UEA Capitol Club is your chance to join a select group of educators who recognize the importance of being involved politically and financially. Capitol Club members understand that voting alone is not enough to elect officials who make the commitment to children and public education, but that it also requires an investment of time and money.

Capitol Club Bronze members contribute at least \$99.00 per year to help elect public education-friendly candidates to office, with at least \$72.00 of that amount designated to UEA-PAC. Capitol Club Silver members contribute at least \$200.00 per year, with at least \$140.00 of that amount designated to UEA-PAC. Capitol Club Gold members contribute at least \$250.00 per year, with at least \$175.00 of that amount designated to UEA-PAC.

PAC contribution form from UEA Website

<https://myuea.org/advocating-change/uea-political-action-committee>

EFT – ELECTRONIC FUNDS TRANSFER INFORMATION	RCC-CREDIT CARD INFORMATION
<p><i>You may attach a voided check for accuracy. (No deposit slips)</i></p> <p>Name on Account: _____</p> <p>Billing Address: _____</p> <p>Bank Name: _____</p> <p>Account Type: <input type="checkbox"/> Checking <input type="checkbox"/> Savings</p> <p>Bank Routing # (9 digits): _____</p> <p>Bank Account #: _____</p>	<p>Name on Account: _____</p> <p>Billing Address: _____</p> <p>Credit Card Number: _____</p> <p>Exp. Date ____ / ____ CVV: _____</p> <p>Name as it appears on the card: _____</p> <p><i>I authorize the Utah Education Association Political Action Committee (UEA-PAC) or its designated local to initiate credit or debit entries to my account with the financial institution named above. I authorize those payments to be made on a recurring basis, payable in monthly installments as set forth above.</i></p> <p><i>I understand that this authorization for the payment of PAC contributions continues year-to-year and shall remain in effect until my written notice of termination. I understand that the rejection of any electronic funds transaction of recurring credit card payment shall not constitute the termination of my PAC contribution. I further understand that UEA-PAC or the local PAC will notify me in writing if a transaction is rejected.</i></p> <p>Signature: _____ Date: _____</p>
 <p>The diagram shows a check with three boxes labeled: ROUTING NUMBER (with the number 123456789), ACCOUNT NUMBER (with the number 10987654321), and CHECK NUMBER (with the number 1111).</p>	

PayPal Payments

If you want to pay by PayPal you DO NOT need to turn in this form; however, you can only pay UEA-PAC. Go to the following QR code and fill out your information there:



House of Delegates May 10, 2025 Shore Line Middle School, Provo

Heads-up for House of Delegates

The 2025 House of Delegates meets on May 10 at Shore Line Middle School in Provo. If you wish to submit any New Business Items (NBIs), they must be submitted to UEA's Rules and Resolutions Committee by April 10. Instructions for this are on the UEA website in the "Members Only" section.

The Open Hearing on submitted NBIs and amendments to governing documents will be held via Zoom on April 25 at 5:30 p.m. THIS IS THE TIME TO ASK QUESTIONS AND POINT OUT ITEMS THAT NEED "TWEAKS," instead of at House of Delegates' middle microphone! The Rules and Resolutions Committee will meet after the open hearing and can make some of the "tweaks" there instead of taking valuable time on May 10. WATCH YOUR EMAILS FOR A REGISTRATION OR LINK to participate in the open hearing!

Big Lift from NEA

The Utah Education Association will not be alone in its referendum effort to overturn the vengeful, anti-union, HB 267. Other labor partners such as the police, the firefighters, and the Education Support Personnel will be working with us. HB 267 is a direct attack on the rights of ALL public sector employees.

In is in difficult times like these when our UEA and UEA-R affiliation with the National Education Association (NEA) proves to be especially valuable. The NEA will be right by our side providing expertise, staff, and funding.

The NEA will send us one or two full-time staff for this effort. They will contract with a professional signature collecting firm to assist us, and the NEA will cover the costs beyond what the UEA, and its locals, cannot.

This effort will be expensive. It will require many volunteer hours and many dollars. Every one of us will need to contribute both time and money to this effort. It is good to know that we have a National Association that supports us and will be working with us.

UEA-R Board Meeting January 22, 2025

Summary of UEA-R Board Meeting January 22, 2025 by Keith Tondro UEA-R Secretary Treasurer

Discussed difficult in accessing the UEA-R webpage

Here are the steps to get to our page. Instructions: Load <https://myuea.org/> Scroll on the left down to “About UEA” as your mouse hovers over that a popup menu appears, click on “Our Members” the screen will refresh, to our members page scroll down “RETIRED MEMBERSHIP” click on that and you will be on UEA-R Webpage. or use this link <https://myuea.org/about-uea/our-members/retired-membership>

Keep informed and join our Facebook page. UEA-R Facebook: <https://www.facebook.com/groups/920962507997674>

Legislative Update

Concerns about HB 267 were raised. During the session you can follow Bills here:

Bill tracking <https://le.utah.gov/asp/billtrack/track.asp>

Floor Debates: <https://le.utah.gov/jsp/jdisplay/billaudio.jsp?sess=2011GS&bill=sb0239&Headers=true>

Committees <https://le.utah.gov/asp/interim/Main.asp?ComType=App&List=2>

Bill search: <https://le.utah.gov/solrsearch.jsp>

UEA Under the Dome - <https://myuea.org/advocating-change/uea-under-dome>

Follow bills here: <https://myuea.org/advocating-change/uea-under-dome/uea-bill-tracker>

NEA Leadership Conference in Detroit March 7-11 This conference is open to any member interested in attending.

NEA-RA is the Representative Council that directs the actions of NEA and is held in July. We will send two members to represent us.

UEA House of Delegates is a Representative Council that directs the actions of UEA. It will be held May 10, 2025, Shore Line Middle School, 1201 W 890 S. Provo. UEA-R can send about 19 delegates. We are looking for some members who wish to help in the endeavor. Reply to any board member to be one of the delegates.

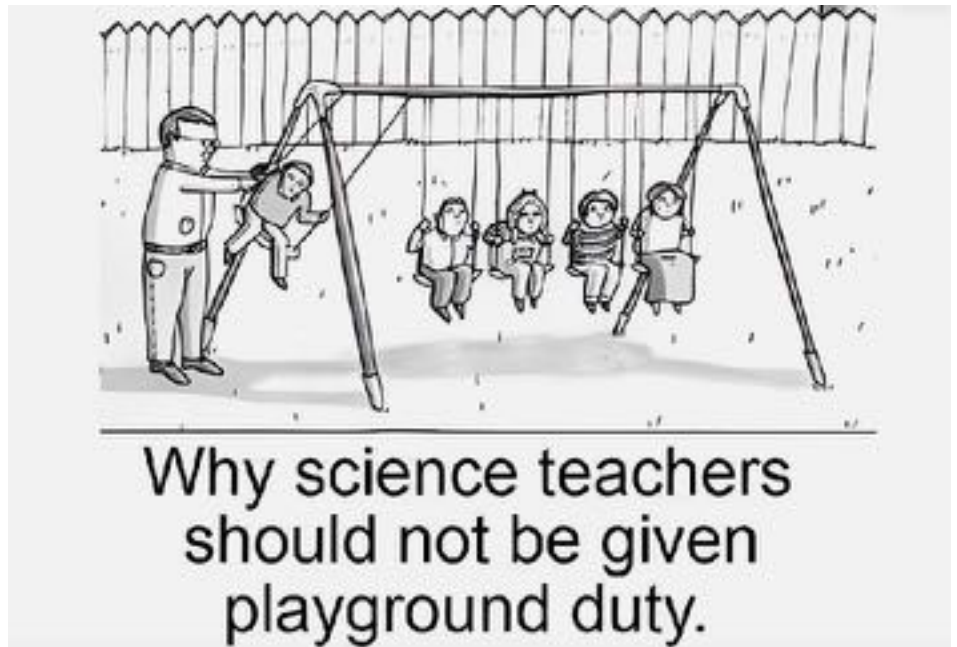
We received Board Reports from our UEA Board member Trudy Henderson on actions that the UEA Board is involved in, LAC/PAC – Ryan Anderson reported on PAC contributions and how they help elect education friendly legislators, and RI&C committee – Cathy Boyd reported progress on our Newsletter “Primetime”.

Our next Annual Membership Meeting will be May 10th. It will be held prior to the House of Delegates meeting at Shore Line Middle School at approximately 8am. Agenda so far: 1. UEA-R Budget, 2. establishing regional UEA-R groups and what they could do, 3. our Scholarship. We do need input on what our regional groups will look like. We need your voice as we move forward.

PAT RUSK LEGACY SCHOLARSHIP



The Pat Rusk Legacy Scholarship is moving in a new direction. *Seniors helping Seniors* is in the process of switching the winning Aspiring Member applicant(s) over to cover the cost of their first year teaching membership dues. More information will be coming. Donations are alw [887 E Pontiac Dr, Murray, UT 84107](https://www.google.com/maps/place/887+E+Pontiac+Dr,+Murray,+UT+84107) ays welcome! Mail checks to UEA C/O Marjean Wayment, or call Brenda at 801-417-0232 to make a credit card donation. Let's help excite a new generation of educator advocates.



Keep informed on Facebook

UEA-R FACEBOOK PAGE

Another way to stay informed! Just search Facebook for "UEA-Retired." Send us a request to join, answer three simple questions, and your in.

UEA-R Facebook: <https://www.facebook.com/groups/920962507997674>

2025 UEA-R BOARD MEMBERS

Interested in becoming a board member
contact President Tom Nedreberg
uea.r.tom@gmail.com.



Current Board Members:

Tom Nedreberg, Susan Gilman-Hasenwinkel, Keith Tondo, Trudy Henderson, Ryan Anderson, Cathy Boyd, Sue Dickey, Brian Ferguson, Debbie Green, James Griffin, Richard Heath, Shawnie Thurgood, Lynette Grow., Don Paver, and Sharon Gallagher-Fishbaugh.



Remembering Elizabeth Carlin

*In the end, it's not the years in
your life that counts, it's the
life in your years.*

Abraham Lincoln

Elizabeth passed away last month. She was a dedicated and knowledgeable member of the UEA-R Board. Elizabeth had a very accomplished life. Your fellow education colleagues and students honor a remarkable lady.

News you can use!

Logging into Your Social Security account? You may find a surprise

Excerpts from AARP **Andy Markowitz**

Millions of people who access Social Security services and track their benefits online will soon need to change their login procedure to continue using their [My Social Security@ssa.gov](mailto:MySocialSecurity@ssa.gov) account.

The Social Security Administration (SSA) announced July 12 that users who established accounts before Sept. 18, 2021, using a now-defunct sign-up method will be required to transition those accounts to [Login.gov](https://login.gov), a secure sign-in service administered by the federal government.

For now, those users will be asked when they log in to transition their account. Selecting that option takes you through instructions for setting up a [Login.gov](https://login.gov) account and linking your My Social Security access to it. As of July 17, more than 6 million users had completed the process, which does not require any additional identity verification and typically takes a few minutes, the SSA spokesperson says.

People already using [Login.gov](https://login.gov) or [ID.me](https://id.me) to access My Social Security do not need to take any action.

Idea from Sue and Trudy, UEA-R Board

While you are updating your Social Security account, it might be a good idea to print out your earnings record. It's fairly simple. Log into your account. Scroll down to the bottom of the home page, where you will find earnings. Click on [Review your full earnings record now](#). Use your computer's print buttons. Keep your printouts in a safe place. You could also save a copy on your hard drive.