10-Minute Building Meeting:

**Tax Reform Matters!**

*Reducing Income Tax Rate Cuts Education Funding*

1. **Welcome & Overview**
   a. Welcome, thank for attending and designate a timekeeper
   b. Agenda:
      i. Goal - build awareness of current legislative tax reform discussions
      ii. Disseminate the handout “Did You Know…”
      iii. Discuss together the potential impact of tax reform on education funding
   c. Welcome potential members to join our Association (membership forms available)

2. **Topic: Reducing Income Tax Rate Cuts Education Funding**
   a. If you haven’t already, show video of UEA President Heidi Matthews at myUEA.org/TaxReform (1 minute)
   b. Distribute and discuss this month’s “Did You Know” handout
   c. UEA wants to hear which student equity and funding issues matter most to you. Go to myschoolmyvoice.nea.org to complete a school “Opportunity Checklist.”
   d. Visit myUEA.org/TaxReform for more details about tax reform proposals and the impact on education funding.
   e. Questions or concerns to share back with UEA?

3. **Local Issues or Concerns**
   a.
   b.
   c.

4. **Closing**
   a. **Classic Quote:** “Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has.” Margaret Mead.
      • **UEA is committed to helping educator voices be heard.** Utah must ensure sustainable and growing education funding so every student has the resources needed to succeed. Legislators should rely on educators as the experts in identifying what is needed to ensure student success.
      • Ask your colleagues who have not yet joined the Association to join now so we can share important resources and support each other.
   b. Thank them for coming.

**NOTE: Please complete the other side of this document**
Please send this completed document to ______________________ by the 30th of the month.

Name: ______________________________________________________________________

Local: _____________________________________________________________________

School / Building: _____________________________________________________________

1. Number of members attending: ______________________________________________

2. Number of potential members who joined the association: ________________________

3. Concerns or questions raised: ________________________________________________
   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________
Did You Know...

Reducing Utah’s income tax rate just .05% cuts our Education Fund by $55 million?

In 2018, the Utah Legislature reduced the state income tax rate from 5% to 4.95%. This seemingly modest change saves the average Utah taxpayer about $29 a year but is costing the students of Utah more than $55 million per year. That’s enough to add one aide in each school or to give every Utah teacher a $1,500 raise!

Utah’s income tax, which is constitutionally guaranteed to go to education, has increased as the result of deliberate economic policies designed to grow the economy. The promise of policymakers has long been that as the economy grows, so would the investment in public education. Cutting the income tax rate would reduce the amount available to keep that promise.

30-Year Growth in Utah Income Tax (inflation adjusted)

Source: Utah State Tax Commission

Tax Reform Matters!

The educators of UEA remain committed to ensuring student equity and opportunity in today’s classrooms and for future generations. The Utah State Legislature is currently discussing major changes to the way it collects revenue and pays for state services, such as education. These changes will likely impact generations of students, so we must get this right.

It is critical educator voices are heard!

Learn more at myUEA.org/TaxReform

Complete the school checklist at MySchoolMyVoice.nea.org